COE – Association Anika

Association "Anika" is one of the leading non-governmental disabled people's organizations in Georgia, founded in 1997 and till then mainly focuses on protecting rights of Disabled people and their integration into society. Association Anika has implemented a lot of projects and programs, which supports PWD's harmonious and complete development, public awareness campaigns and PWD rights advocacy.

Association Anika is one of the first organization who has initiated inclusive education. Mission: Our mission is to create equal opportunities and conditions for people with disabilities to ensure a dignified and independent life. Vision: We want environment, where every human's rights are protected, and opportunities are realized. Due to that, we provide services to individuals with disabilities and their families tailored to individual needs, develop the skills needed for independent living, and prepare and employ people for the labor market.

Association Anika participates in many activities with the connection of Global Compact Network Georgia. Through this network, we have strengthened our partnership with large companies and organizations. Our connection with some of the member companies become stronger.

We have managed to gain the trust of our target groups, the public sector, donor organizations or state / local structures through our activities, which is important for the implementation of new and innovative projects.

The Association "Anika" has gone through several stages of development since its foundation. From the beginning it was important to gather parents with children with disabilities around them and convince them that only through unity and joint efforts could we create an environment for the better and create developmental opportunities for children with disabilities alongside their peers. The subsequent stages were much larger and development oriented.

In addition, our organization has taken to support the Global Compact principles and to engage with the initiative. Our practical actions are related to the specific activities, which was suggested to non-business participants in support of the initiative. Our principles and values meet fundamental responsibilities in areas of human rights, labour, anti-corruption, and environment.

Association Anika strongly believes that with incorporating the Ten Principles of the UN Global Compact into strategies, policies, and procedures, and establishing a culture of integrity, companies are not only upholding their basic responsibilities to people and planet, but also setting the stage for long-term success.